ALL NOW PRIMARY TEACHERS' FEDERATION • ALL NOW PRIMARY TE

ALL INDIA PRIMARY TEACHERS' FEDERATION

AIMS and OBJECTIVES

1. Name:

The name of this organization shall be ALL INDIA PRIMARY TEACHERS' FEDERATION which in abbreviation will be called A.I.P.T.F.

2. Scope of Activities:

The scope of activities of the Federation shall be confined to the territories of the Indian Union.

3. Aims and Objectives:

- I. To make every effort to build the nation by actively encouraging or participating in the economic, social, educational, political, mental, moral and cultural development of the elementary teachers and to make them socially and nationally conscious;
- II. To work selflessly for the economic, social, educational, cultural, physical, mental, moral and political development of the elementary teachers all over India;
- III. To inculcate among them a spirit of sacrifice and service to the cause of education and help them to occupy their rightful place in the society;
- IV. To work for the improvement of the educational system in-accordance with requirements of the country on the basis of a spirit of cooperation leading to self-sufficiency;
- V. To unite all teachers working in elementary level throughout India under one organisation; to foster the spirit of fellowship and cooperation among all the members of the profession;
- VI. To safeguard and promote the rights and privileges of elementary teachers on all matters relating to their employment, conditions of service and create consciousness about their duties and responsibilities;

- VII. To cooperate with like-minded organisations inside India, and to seek cooperation with or affiliation to the organisations outside India which are working in line with our objectives;
- VIII. To make efforts for the adequate representation of primary teachers and their associations on such bodies and organisations as are concerned with, elementary education and educators;
- IX. To print and publish Journals, Reviews, Statistics and Writings and papers which are in the interest of the, cause of education and to help the publication of books by individuals or Teachers' Organisations;
- X. To receive grant, aid, donations, subscription or any other financial assistance from the Union or State Governments, public, other sources and from the funding agencies on international level and to sanction and distribute grant or financial aid to teachers associations, individual teachers or other persons and organizations.
- XI. To organise/hold courses or training programmes, lectures, conferences, seminars and exhibitions etc.;
- XII. To help spread of education among the illiterates or the semi-literates through books, pictures, charts, motion pictures, visual aid methods etc., and to arrange for schools for free, compulsory and quality education for all centres for the purpose.
- XIII. To collect and maintain a library and resource centre publications and materials of special interest to the primary teachers of India;
- XIV. To organize and hold debates and competitions and examinations and to award prizes, scholarships, certificates and grant other help to successful candidates in such competitions and examinations of member Associations:
- XV. To supervise and coordinate the activities of Member Associations;
- XVI. To prescribe rules for efficient conduct of Member Associations;
- XVII. To enter into any arrangement with the Government (Union or State) or other bodies or securing allocation of funds, grants-in-aid permanent/recurring, or aids or concessions for the benefit of the Federation;

- XVIII. To secure and utilize concessions from Railways, Air Corporations, Steamship Companies and other authorities for travel, excursion, study tours, Annual or Special or other Conferences for the members of the Federation:
- XIX. To raise funds and administer the same for furtherance of the aims and objectives of the All India Primary Teachers' Federation;
- XX. To invest the fund of the Federation in such, securities as may from time to time and determined and to transfer such investments from time to time;
- XXI. To purchase or acquire land or building or other property or to take lease of land, building by private negotiation or by acquisition through Government, and own property of all kinds, and to maintain, sell, lease, exchange, mortgage or otherwise dispose it of;
- XXII. To construct, alter, purchase, lease and maintain any building or land which may be necessary or convenient for the purpose of the Federation;
- XXIII. To raise and borrow money or bonds, mortgages, bills of exchange, promissory notes or other obligations or securities, or funds based upon all or any of the properties including the right of the Federation or without any security and upon such terms as the Federation may think fit, and to payout of the Funds of the Federation all expenses or incidences to the raising of the money for the Federation including brokerage and commission;
- XXIV. To communicate with the union or State Governments; Municipal or Local authorities, School Boards, or Education Boards, Universities and any other authority in and outside India, and to obtain from any such Governments or authorities any rights and privileges and concessions which the All India Primary Teachers' Federation may think necessary in the interest of its work and to carry out, exercise and comply with any such arrangements and rights etc.;
- XXV. To appoint on monthly salary or remuneration any such officers or assistants as the Federation may think necessary for carrying on its work;
- XXVI. To work in cooperation with other Associations or like-minded organisations as would be considered necessary for the promotion of the activities of the Federation;

XXVII. To do all such other things as may be conducive to the attainment of the objectives of the Federation or for the purpose of carrying on the programme of the Federation.

4. Realization of Aims:

The aims and objectives will be realized through ways and means adopted by the General Council, and the Working Committees of the Federation.

5. Management:

The management of Federation shall be entrusted to the Working Committee formed according to the rules framed by the General Council and according to the directions of the General Council.

Constitution

of

The All India Primary Teachers' Federation

1. (a) Name:

The name of the Federation shall be "ALL INDIA PRIMARY TEACHERS' FEDERATION" or A.I.P.T.E.

(b) Office:

The registered office of the Federation shall be located at Exhibition Road, Patna-1, Bihar and Delhi office of the federation shall be located at "Akhil Bharatiya Prathmik Shikshak Bhawan (Jagdish Mishra Shikshak Bhawan), 41-Institutional Area, Pankha Road, D-Block, Janakpuri, New Delhi – 110058.

2. Organisation of the Federation:

The organisation will be a homogeneous corporate body of the following:

- **1.** (a) The affiliated State Organisations
 - (b) The General Council
 - (c) The Working Committee
 - (d) The Advisory Board

2. Patrons:

- (a) After the expiry of his/her term of, office, the President of the Federation will be the Patron of the Federation if he/she is not removed from the office of his/her President-ship by a vote of no confidence against him.
- (b) Any educationist who contribute to Federation minimum Rs. 1,00,000/- (one lakh) it is only honorary post without any constitutional right.

3. Membership of the Federation:

- (a) Life Membership: The outgoing President (Prior to this date or hereafter) who are automatically Patrons be declared to be the permanent, member in General Council, Working Committee of AIPTF for life.
- (b) Only one such State Primary Teachers' Organisation will be affiliated to the All India Primary Teachers' Federation when it fulfils the criteria and apply for affiliation on the prescribed format of the A.I.P.T.F., will pay an Annual affiliation fee of minimum Rs. 50,000/- (rupees fifty thousand) with 10,000 membership per annum within the period fixed by the Working Committee of the AIPTF which confirms to the aims, objectives, programmes and policies of the A.I.P.T.F.

- (c) In addition, to the minimum of Rs. 50,000/- (rupees fifty thousand) affiliation fee, every State Primary Teachers' Organisation, above 10,000 (ten thousand) membership shall pay@one rupee per member for their entire membership.
- (d) The Secretary General will accept the affiliation fee after the expiry of the due date in consultation with the President of the Federation.
- (e) No member of the state affiliate of the AIPTF and no state affiliate of the AIPTF shall have any membership or affiliation to any other National or International Teachers or Educational Organization.

4. Representation of the State Organization:

The State Organization will represent all the lower units under it in the **All India Primary Teachers' Federation.**

5. Composition of the General Council:

Each affiliated State Organization has to submit the names of its representatives with their addresses to the Secretary General for Composition of the General council, with the approval of its Working Committee, within the period fixed by the Working Committee of the All India Primary Teachers' Federation, at the following ratio:

- (i) Up to ten thousand membership 5 (five) General Council members of which one male and one female must be between the age of 45 years.
- (ii) Above ten thousand membership, in addition to each ten thousand members one General Council member will be allowed up to maximum of 15 (fifteen) members. There must be two female members and out of which one female must be below the age of 45 years. Out of total 15 members one male must be below the age of 45 years.
 - a. Having 7 to 10 (seven to ten) as General Council members, 2 (two) must be female out of which one female member must be below the age of 45 years;
 - b. Having 15 (fifteen) as the General Council members, three members must be female.
- (iii) The President will be the permanent member of the General Council of AIPTF.
- (iv) The Secretary General will be the permanent member of the General Council of AIPTF.
- (v) Two members from two different states (one male and one female) who are working teachers' shall be nominated by the President in consultation with Secretary General.

6. Powers and Functions of the General Council:

- (a) To elect the Office-Bearers and the members of the Working Committee from among themselves,
- (b) To approve the Annual Budget.
- (c) To work as the Subjects Committee of the Biennial Conference.
- (d) To select the Auditor.
- (e) To approve the Annual Income and Expenditure Statement of the Federation.
- (f) To approve the Annual Report of the Secretary General as accepted by the working committee.
- (g) To amend the Constitution.
- (h) To chalk out policies and programmes of the Federation.
- (i) To constitute a Trust to take care, safeguard, and manage the maintenance of the building, moveable and immovable properties entrusted to the Trust by the Federation.

7. Composition of the Working Committee:

The Working Committee shall consist of the following:

(a) Office Bearers:

1.	President	One
2.	Sr. Vice President	Two (one female)
2(a)	Zonal Working President	Five (two female)
3.	Vice President	Five (One female)
4.	Secretary General	One
5.	Joint Secretary General	One
6.	Dy. Secretary General	Two (one female)
7.	Secretary	Six (one female)
8.	Treasurer	One
9.	Organising Secretary	Five (one female)
10.	Internal Auditor	One

(b) The Members - Besides the Office-Bearers (except Auditor) the General Council shall elect one member of the Working Committee from each of the affiliated States from amongst the General Council members of that particular state.

- **(c)** The President who is automatically the Patron will be the permanent member of the Working Committee of AIPTF.
- **(d)** The Secretary General who is automatically the Patron will be the permanent member of the Working Committee of AIPTF.
- **(e)** Two members (one male and one female) who are working teachers from two different states shall be nominated by the President in consultation with the state General Secretary and state President.
- **(f)** At least 33% representation of female members is essential in all the Committees of A.I.P.T.F.
- **(g)** Four members (two male and two female) from different states shall be nominated by President in consultation with the State General Secretary and State President.

8. Powers and Functions of the Working Committee:

- (a) To supervise and encourage the workings of the State Organisations.
- (b) To work for the realization of the aims and objective of the Federation as set forth in the Constitution and to implement the resolutions of the Biennial Conference and the General Council.
- (c) To monitor over the finances of the Federation.
- (d) To approve the Annual Report of the Secretary General and Income and the Expenditure statements submitted by the Secretary General.
- (e) To approve the Report of the Sub-Committees.
- (f) To constitute the Sub-Committee like Women Wing, Youth Wing comprising of Contractual teachers and para teachers etc.
- (g) To select and send representatives to the conferences of International Organisations.
- (h) To give consent to the bills of the President.
- (i) To give affiliation to anyone State Organisation of the Elementary teachers of a state which agrees to work in accordance with the provisions of Constitution of the A.I.P.T.F.
- (j) To give affiliation to one group of the affiliated State Organisation, if the affiliated State Organisation is unfortunately split up in two or more groups.
- (k) To disaffiliate any State Organisation affiliated to the A.I.P.T.F., if the State Organisation disobeys the directives, acts against the provisions of the Constitution and against the interests of the A.L.P.T.F.

9. Composition of Advisory Board:

The Advisory Board shall comprise of the following members:

- President, AIPTF
- General Secretary, AIPTF
- All outgoing President and General Secretary of AIPTF
- One Ex-President of state
- One Ex-General Secretary of state
- Two Ex. women Office-Bearers of AIPTF or state affiliates Ex General Secretaries and President
- Two Educationists

(a) Powers and Functions of the Advisory Board:

- The Chairperson of the Advisory Board will be selected from the members of the Board.
- The Advisory Board members will meet at least once in a year.
- The Advisory Board shall deal with educational matters not foreseen or provided in the Constitution and take appropriate decision.

10. Powers and Functions of the Office-Bearers:

(1) The President:

- (a) To supervise the workings of the Federation.
- (b) To preside over the meeting of the Working Committee, the General Council, the educational seminars and conferences organized by the AIPTF.
- (c) To exercise his/her right of casting vote in case of a tie.
- (d) If the Secretary General fails to call a meeting of the Working Committee or the General Council in due time, the President may convene a meeting of the Working Committee on receiving a requisition signed by at least seven members of the Working Committee or of the General Council signed by at least one fifth of the total members of the General Council. In such cases the President will serve a notice to the Secretary General to call the meeting of the Working Committee or the General Council, as the case may be, within seven days after the receipt of notice by the Secretary General.

If the Secretary General again fails to comply with the President's notice, the President will himself/herself convene the meeting of the Working Committee or the General Council, as the case may be; after fixing up the venue, date, time and agenda of the requisitioned meeting of the Working Committee or the General Council with a notice of the same to the Secretary General as well.

- (e) To give consent to the bills of the Secretary General.
- (f) To finalize all the important works of the Secretary General if there is no time to call the meeting of the Working Committee.
- (g) To obtain all such information from the Secretary General of the subjects on which it would be conducive to take steps in the interests of the Federation.
- (h) To sanction the expenditure if it exceeds the approved budget of Rs. 20,000 (twenty thousand only) at a time.
- (I) (a) To nominate two working teachers (one male and one female) from different states in consultation with the General Secretary and President of the concerned state for General Council and Working Committee.
- (b) To nominate four members (2 male & 2 female) from different states by the President in consultation with State General Secretary and President for Working Committee.

(2) Senior Vice President

- (a) To discharge all the functions of the President in his/her absence or on his/her instructions.
- (b) To help and make efforts to bring unaffiliated states to the fold of the A.I.P.T.F.

(2A) Working President

For decentralization of work, better administration and smooth functioning, the federation has created five zones. These zones are:

East Zone: Mizoram, Meghalaya, Manipur, Assam and West Bengal

Central Zone: Bihar, Jharkhand, Uttar Pradesh, Madhya Pradesh and Odisha
North Zone: Uttarakhand, Himachal Pradesh, Punjab, Delhi and Haryana
South Zone: Kerala, Tamil Nadu, Andhra Pradesh, Telangana and Karnataka

West Zone : Gujarat, Maharashtra, Rajasthan and Goa

Powers and Functions of Working Presidents:

The Zonal Working President/s will work in coordination and cooperation with state affiliates in their respective zones.

He/she will prepare a plan of action for concerns related to teachers' working conditions in the different states of the zone and how these issues can be tackled by the union at state level.

He/she will be responsible for sending a ground report of the problems/good practices to the President/Secretary General at the national level every quarter;

He/she will be responsible for calling a virtual meeting of Office-Bearers of state in their zones including National President and Secretary General every quarter to review the situation, discussion on union related issues or any other matter of urgency.

He/she will be responsible for implementing the decisions taken during the meeting with immediate effect;

All reports of various decisions must be submitted to the AIPTF Office for records;

He/she will be responsible for ensuring setting up of Women's Committees at State, District and Block level and encouraging them to participate in various union activities;

He/she will be responsible for inculcating interest regarding union among youth and increasing their participation in various unions' activities

(3) Vice President:

To discharge all the functions of the Senior Vice President in his/her absence and/or any functions delegated by the President.

(4) The Secretary General:

- (a) To act and function as the Executive Head of the Federation and to transact all the business of the Federation.
- (b) To enter into contract, lease or any agreement for and on behalf of the A.I.P.T.F with the approval of the Working Committee.
- (c) To be responsible for all the activities of the Federation.
- (d) To supervise the activities of affiliated State Units and to make suggestions to them from time-to-time.
- (e) To convene the meeting of the Working Committee, the General Council and all seminars and conferences convened and organised by the A.I.P.T.F. and keep the records of the proceedings.
- (f) To keep an account of the income and expenditure and place it before the meeting of the Working Committee for its approval jointly with the Treasurer.
- (g) To pass all the bills and vouchers of all Office-Bearers other than that of the President and himself.
- (h) To perform all monetary transactions for and on behalf of the AI.P.T.F.
- (i) To place the Annual Report and the Annual Income-Expenditure in the meeting of the Working Committee and the General Council of the Biennial Conference.

(5) Joint Secretary General:

- I. To perform all the functions of the Secretary General in his/her absence as per the instructions and direction of the Secretary General.
- II. To assist the Secretary General in the smooth working of the Federation.

(6) Deputy Secretary General:

- (a) To perform all the functions of the Secretary General in his/her absence as per the instructions and directions of the Secretary General.
- (b) To assist the Secretary General in the smooth working of the Federation.

(7) Secretaries:

To assist the Secretary-General and the Deputy Secretary General in the Working of the Federation.

(8) Organising Secretaries:

To assist the Secretary-General in Organisational matters.

(9) Treasurer:

- (a) To place the accounts of the Federation before the meetings of the Working Committees and General Council for their approval.
- (b) To withdraw money from the Bank or Banks along with the Secretary-General or the President.

(10) Internal Auditors:

Auditors will conduct internal audit of the Federations' Accounts before the accounts are sent to the Chartered Accountants.

(11) Elections of Office-Bearers:

- (a) The General Council shall elect Office-Bearers in its Biennial Conference and the results will be declared in the open session of the conference.
- (b) Vice-Presidents and Secretaries shall be elected keeping in view the various regions, areas and states of the country to give equal representation to various regions.
- (c) If for any reason the Biennial Conference is not held, then the Working Committee shall have the power to decide upon the election of the Office-Bearers which may be conducted in the ordinary meeting of the General Council within six months.

- (d) If the post of any Office Bearer falls vacant due to any reason, then the Working Committee in its ordinary meeting shall try to fill-up that post and the member so elected will hold the post during the remaining period of the tenure.
- (12) (a) The terms of the Office-Bearer will be of three years beginning from the date of their election.
 - (b) If the Biennial Conference or election is not held on time, then existing Office-Bearers will continue to remain in office till the next election, which will be decided by the Working Committee within six months.

(13) Official Year:

The official year of the Federation will be from 1st April to 31st of March.

(14) Meetings:

- (a) The Working Committee will meet twice in a year and the General Council will meet once in a year
- (b) In the absence of the Office-Bearers who are authorized to preside over these meetings, the members assembled and providing the quorum for the meeting will elect any person from amongst themselves to preside over the meeting.
- (c) All the ordinary rules of meeting procedure will be applicable to all the meetings of the A.I.P.T.F.
- (d) Prior to the Executive Committee meeting, a meeting of all the Office-Bearers of AIPTF would be organised.

(15) Quorum:

- (a) The quorum of the Working Committee shall be of 1/3 members and for General Council members shall be of 1/5 of its total strength.
- (b) In the absence of the quorum, the meeting will be held after half an hour and will consider the quorum and adopt only such resolutions as are on the agenda

(16) Properties and Funds:

- (a) The following will be deemed to be the funds of the A.I.P.T.F.
 - 1. Affiliation Fees.
 - 2. Fifty percent of the savings of the Biennial Conference.
 - 3. At any conference or seminar, any special kind of donation that the Federation might receive.

- 4. Delegation Fees of the Conference and Seminars.
- 5. Miscellaneous receipts.
- (b) The AIPTF can raise a loan with the explicit permission of the Working Committee by a special resolution.
- (c) (1) All the money of the AIPTF will be deposited in the Bank, to be decided, by the Working Committee.
 - (2) The account in the Bank will be operated by the joint signatures of the Treasurer and the Secretary General or the President.
- (d) The Secretary General will be competent to keep 10,000 (ten thousand) with himself for contingencies.

(17) Reserve Funds:

- (a) At the end of each financial year, half of the amount as might be saved out of the income of the whole year, will be transferred, to the Reserve Fund.
- (b) The money from the Reserve Fund can be spent only if the General Council decides to do so.

(18) Vacancy:

- (a) Any member of the Working Committee or the General Council remaining absent without proper and adequate reasons consecutively from three meetings, will cease to be the member of the Working Committee or the General Council, and Working Committee or the General Council, then, will elect another person to fill-up the vacancy.
- (b) The vacancy in the Working Committee or the General Council caused by any other reason will be filled in by the Working Committee or the General Council.
- (c) The Working Committee does have the power to expel any member from the Working Committee or the General Councillor the Federation, if his/her action or speech lowers and therefore, damages the prestige of the Federation.
- (d) If for any reason a member of the Working Committee is not a member of the AIPTF General Council, he or she will be automatically cease to be Office Bearer/Working Committee member of the AIPTF and the vacant post will be filled up by the Working Committee.

(19) Removal of Difficulties or Doubts:

If any difficulty or doubt arises with regard to the operation and interpretation of any rules or the provisions of the Constitution or in the administration of the affairs of the Federation, the decision of the President shall be deemed to be final.

(20) Amendments to the Constitution:

The Constitution of the AIPTF can be amended only at the time of the meeting of the General Council if not less than two third of the members of the General Council present vote for it.

(21) State Primary Teachers' Association:

The state primary Teachers' Association which are affiliated to AIPTF have their own Constitutions; which shall not be contrary to the aims and objectives of the A.I.P.T.F.

(22) Annual Report from State Organisations:

All the affiliated state organisations will send the following information to the Secretary-General by the 1st of July every year, to be included in the Annual Report of the Secretary General:

- (1) Total Number of Members.
- (2) Report of the activities conducted during the year.
- (3) Any other information asked by the Secretary-General.

(23) Biennial Conference of the Federation:

- (a) The time, place, venue and the distinguished guests of the Biennial Conference will be decided by the Working Committee after duly scrutinizing the invitations and the suggestions of the State Organisations.
- (b) The affiliated state organisation which hosts the Biennial Conference will form the Reception Committee for the Conference after consulting the President and the Secretary General, which will be responsible for the success of the conference.
- (c) If the affiliated state organisation expresses its inability to hold the conference as previously agreed upon, then the Working Committee will have the power to make alternative arrangements.

(24) Special Conference:

- (a) A Special conference for any reason or for the discussion of any topic or subject may be called by the Working Committee at any time.
- (b) For such a Special Conference, the rules of procedure and business will be applicable, which will be decided by the Working Committee.

(25) Subjects Committee:

- (a) The Subjects Committee will consist of the following:
 - (1) Members of the General Council.
 - (2) Five members nominated by the Reception Committee

- (b) The resolutions considered and passed by the Subjects Committee will be re-considered by the General Council.
- (c) A resolution defeated at the meeting of the Subjects Committee can be considered by the General Council if it reaches the President with the signature of one third of the members of the General Council, at least two hours before the meeting of the General Council.
- (d) The resolution passed by the General Council will be announced in the open session of the Conference.
- (e) The President of the Federation will preside over the meetings of the Subjects Committee.

(26) Notice of Meetings:

Notice of the Working Committee meetings should be served at least one month before and that of the General Council meeting 45 days from the actual date of the meeting.

(27) At least 33% representation of women is essential in all the Committees of AIPTF.

(28) Suits and Legal proceedings:

All legal suits and proceedings by or against the A.I.P.T.F. shall be in the name of the Secretary General and the Courts of Law either at Patna or New Delhi.

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